

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**April 6, 2020**

**VIRTUAL REGULAR MEETING - 7:00 P.M.**

Join Zoom Meeting  
<https://zoom.us/j/860300229>

Meeting ID: 860 300 229

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Meeting ID: 860 300 229  
Find your local number: <https://zoom.us/u/aebC18u4Nn>

Due to the concerns with broadcasting public video live the board will meet via Zoom. All members of the board will appear in video and members of the public will be able to participate via audio for citizens address the board.

I. Call to Order by the Board President.

II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 17, 2019 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on December 17, 2019.

III. Roll Call

IV. Pledge of Allegiance

V. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers  
who meet the challenges of a globally competitive society.

**Every Student -Every Day -Every Opportunity**

VI. Superintendent's Report - COVID-19 Update

VII. Approval of Minutes – Virtual Regular Meeting – March 23, 202

VIII. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

IX. Report of the Standing Committees and Appointments

**A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – April 21, 2020**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Fielding	Maralyn	SS	LDT-C	Resignation	June 30, 2020
2.	Hillebrecht	Patricia	RH	Reading Recovery	Retirement	June 30, 2020
3.	Rogers	Ellen	CH	Autism	Retirement	June 30, 2020

2. Approval to amend the February 24, 2020 motion:

to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Gapinski	Kelly	SS	District Wide Behaviorist	Resignation	April 8, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Gapinski	Kelly	SS	District Wide Behaviorist	Resignation	<b>April 30, 2020</b>

3. Approval to extend the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates
							<b>Extended Dates</b>
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - April 30, 2020 <b>May 1, 2020 - May 15, 2020</b>
2.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019-January 28, 2020
						FMLA	January 29, 2020-April 27, 2020
						Childcare	<b>April 28, 2020-June 30, 2020</b>

4. Approval to extend the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
					<b>Extended Dates</b>		
1.	Kruckmeyer	Marina	RH	LLD Grade 1/ Jennifer Skiba	January 14, 2020 - April 28, 2020 <b>April 29, 2020 - June 30, 2020</b>	\$55,025 (prorated) / BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve
2.	Robison	Kelly	FAD	Grade 4/Jodi Brush	February 4, 2020- May 1, 2020 <b>May 2, 2020- May 18, 2020</b>	\$55,025/(prorated)/ BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Elementary School Teacher with Mathematics (Provisional) Specialization: in Grades 5-8/Pennsylvania State University, Rutgers University

\*Substitute Per Diem Rate waived due to continued service

5. Approval to amend the March 9, 2020 motion:

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Van Fleet	Heather	RH	ESL/Julia Rosa	April 8, 2020- June 30, 2020	Substitute Per Diem Rate (Days 1-20) \$58,300 (Prorated)/ MA/1 (Day 21+)	Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London

to read:



Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Van Fleet	Heather	RH	ESL/Julia Rosa	<b>March 26, 2020-</b> June 30, 2020	Substitute Per Diem Rate (Days 1-20) \$58,300 (Prorated)/ MA/1 (Day 21+)	Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London

**B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS –  
Christopher Walker, Chairperson, Next Meeting – April 22, 2020**

- Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Custy	Mary Jane	BS	Tools of the Mind Curriculum Development	10 hrs.	\$33.78/hr.

- Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Description	Vendor	Cost not to exceed
1.	40 iPad Wi-Fi 32GB	Apple	\$11,760.00
2.	20 Dell Latitude 3301	Candoris Technologies LLC	\$13,731.20

- Approval to amend the February 24, 2020 motion:

of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans. Travel for conferences will be contingent upon the reopening of schools in the State of New Jersey.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
2.	Curtis	Melissa	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	\$420
3.	Yanez	Marcella	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	\$450
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

to read:

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
2.	Curtis	Melissa	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	<b>\$450*</b>
3.	Yanez	Marcella	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	<b>\$475*</b>
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

**\*Registration Fee Increase**

- Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans. Travel for conferences will be contingent upon the reopening of schools in the State of New Jersey and travel advisories lifted by the Governor Phil Murphy.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kassick	Joseph	2020 Reading Recovery Teacher Leader Institute, Oak Brook, IL	June 15-19, 2020	R,M,L,F,O	\$1,900
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

**C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – April 21, 2020**

1. Approval to award Pravco Inc., as the successful bidder for the roof system replacements at the Barley Sheaf, Copper Hill and Robert Hunter Elementary schools, as outlined in the attached resolution.
2. Approval to confirm the emergent purchase of jet packs and service in the amount of \$27,793.50 from Verizon Wireless to remedy the emergent issues as defined by N.J.S.A.18A:18A-7 and Board Policy 6424. The County Office provided approval before the purchase was made.
3. Approval to authorize the procurement of goods and services through the attached list of State Contracted Vendors for the 2019-2020 school year.

**D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – April 7, 2020**

**E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – May 7, 2020**

**F. POLICY– Jessica Abbott, Chairperson, Next Meeting – May 7, 2020**

**G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – April 22, 2020**

**H. MISCELLANEOUS (INFORMATION-ACTION)**

**Information**

1. Drill(s) to date for the 2019-2020 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/12	09/23	09/12	09/09	09/16	09/12
October	10/08	10/28	10/28	10/18	10/24	10/10
November	11/14	11/06	11/14	11/26	11/04	11/04
December	12/04	12/18	12/11	12/10	12/16	12/10
January	01/06	01/15	01/10	01/15	01/15	01/02 01/23
February	02/12	02/26	02/12	02/03	02/24	02/20
March	*	*	*	*	*	03/02
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/20	09/18	09/20	09/10	09/12	09/17
October	10/02	10/29	10/10	10/14	10/08 10/10	10/30
November	11/06	11/13	11/22	11/13	11/13	11/13
December	12/12	12/16	12/06	12/13	12/11	12/16
January	01/15	01/17	01/29	01/22	01/10	01/17
February	02/04	02/24	02/28	02/26	02/12	02/24
March	03/10	*	*	*	03/10	03/11
<i>* No drill held before school closed on March 16, 2020. School remained closed through the end of March.</i>						

2. Suspensions for the month of March:

School	Infraction	# of Days
RH	Aggressive Physical Behavior	.5
RH	Aggressive Behavior	.5
RH	Assault to a Staff Member	2
RH	Aggressive Behavior	.5

3. Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
CH	March 3, 2020 - March 6, 2020	CH #3	No	Interventions outlined in report

**Action Items**

- Approval to adopt the revised 2019-2020 District Calendar, as attached.
- Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the March 23, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	February 3, 2020-February 26, 2020	RH #6	No	Interventions outlined in report
FAD	March 4, 2020	FAD #1	No	Interventions outlined in report

- X. Correspondence
- XI. Old Business
- XII. New Business
- XIII. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XIV. Sunshine Resolution (if needed)
- XV. Adjourn

2020 Board Meetings

April 27  
 May 4 District Reorganization/Public Hearing for the 2020-2021 Budget  
 May 26  
 June 8 & 22  
 July 27  
 August 24  
 September 14 & 29  
 October 12 & 26  
 November 9 & 23  
 December 14